



कर्मचारी
राज्य बीमा
निगम
E.S.I.C.

कर्मचारी राज्य बीमा निगम
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)
EMPLOYEES' STATE INSURANCE CORPORATION
(Ministry of Labour & Employment, Govt. of India)



आदर्श चिकित्सालय एवं व्यावसायिक रोग केंद्र
नंदानगर, इंदौर - 452011
Nanda Nagar, Indore - 452011
Email - ms-indore@esic.nic.in
Website: www.esic.nic.in

File No. 18-A/12/12/3 YrSR/2023/MH

Dated- 15/01/2025

WALK-IN-INTERVIEW ON 22-01-2025 and 23-01-2025 FOR THE POSTS OF 3 YEARS CONTRACTUAL SENIOR RESIDENT, 03 YEARS FULL TIME/PART TIME CONTRACTUAL SPECIALIST AND 01 YEAR FULL / PART TIME CONTRACTUAL SUPER SPECIALIST FOR ESIC MODEL HOSPITAL & ODC, NANDANAGAR, INDORE.

APPLICATIONS ARE INVITED FOR RECRUITMENT TO THE POSTS OF 03 YEARS CONTRACTUAL SENIOR RESIDENT, 03 YEARS FULL TIME/PART TIME CONTRACTUAL SPECIALIST AND 01 YEAR FULL / PART TIME CONTRACTUAL SUPER SPECIALIST

- Contractual Senior Resident under Central Residency Scheme for Three years subject to renewal / extension every year on satisfactory performance for ESIC Model Hospital & ODC, Nandanagar, Indore-452011. (SR Total Post-44, bifurcated as- UR-12, EWS-04, SC-11, ST-02 and OBC-15 including Backlog post Total – 12, bifurcated as OBC-06, SC-04 & ST-02)
- Full time/Part Time Contractual Specialist Total Post-38, bifurcated as- UR-11, EWS-04, SC-08, ST-04 & OBC-11 including Backlog Post Total -08, bifurcated as OBC-03, SC-04 & ST-01).
- Part time Super Specialist on contractual basis for ESIC Model Hospital & ODC, Nandanagar, Indore:- Total Post- 05, bifurcated as - UR-02, OBC-02 & SC-01 including Backlog Post Total – 03, bifurcated as - OBC-02 & SC-01.

Department wise post is given as under:-

Details of Vacancies

S. No.	Department	3 YEAR CONTRACTUAL SENIOR RESIDENT (SR)		Full Time / Part Time Contractual Specialist		Full Time / Part Time Contractual Super Specialist		Date and Time
		Total Vacancy	Reservation	Total Vacancy	Reservation	Total Vacancy	Reservation	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
01	Anesthesia	06	UR-02, SC-02, OBC-02	03	UR-02, SC-01	NIL	NIL	Interview will be held on 28/01/2025 (Tuesday) at 9.15 AM for the post of Sr. No. 01 to 15.
02	Casualty (Accident & Emergency)	NIL	NIL	02	UR-01, OBC-01	NIL	NIL	
03	Cardiology	02	UR-02	NIL	NIL	01	OBC-01	
04	Chest	02	OBC-02	03	SC-01, OBC-02	NIL	NIL	
05	Dental (Endodontist)	NIL	NIL	01	EWS-01	NIL	NIL	
06	Dermatology	01	UR-01	02	SC-02	NIL	NIL	
07	ENT	01	SC-01	01	UR-01	NIL	NIL	
08	Eye	01	SC-01	01	OBC-01	NIL	NIL	
09	Gastroenterology	01	OBC-01	NIL	NIL	01	UR-01	
10	Hematology	01	UR-01	NIL	NIL	NIL	NIL	
11	ICU	04	UR-01, OBC-01, EWS-02	03	UR-01, ST-01, EWS-01	NIL	NIL	
12	Medical Oncology	02	UR-01, OBC-01	NIL	NIL	NIL	NIL	Interview will be held on 29/01/2025 (Wednesday) at 9.15 AM for the post of Sr. No. 16 to 25.
13	Medicine	02	SC-01, OBC-01	05	UR-02, SC-01, OBC-02	NIL	NIL	
14	Microbiology	01	SC-01	01	UR-01	NIL	NIL	
15	Nephrology	02	OBC-01, EWS-01	NIL	NIL	NIL	NIL	
16	Neurology	NIL	NIL	NIL	NIL	01	OBC-01	
17	Obstetrics & Gynaecology	02	SC-01, OBC-01	03	ST-02, OBC-01	NIL	NIL	
18	Orthopaedics	04	UR-01, SC-01, OBC-02	01	OBC-01	NIL	NIL	
19	Paediatrics	04	SC-01, ST-02 OBC-01	04	UR-01, SC-01, ST-01, EWS-01	NIL	NIL	
20	Pathology	02	UR-01, OBC-01	01	SC-01	NIL	NIL	
21	Psychiatry	01	SC-01	NIL	NIL	NIL	NIL	
22	Radiology	03	UR-02, OBC-01	05	UR-01, SC-01, OBC-02, EWS-01	NIL	NIL	
23	Surgery	02	SC-01, EWS-01	2	UR-01, OBC-01	NIL	NIL	
24	Surgical Oncology	NIL	NIL	NIL	NIL	01	SC-01	
25	Urology	NIL	NIL	NIL	NIL	01	UR-01	
	TOTAL	44	-----	38	-----	05	-----	

Essential Qualifications :-

1. Senior Resident on contract 3 (three) years Under Central Residency Scheme

Qualifications	Age as on date of Interview-	Emoluments
MBBS with PG Degree/ PG Diploma in Medical/ Surgical Specialties from recognized university and *MBBS with 2 years working experience in the same discipline	Age not exceeding 45 (Forty Five) years as on the date of interview. Reservation for SC/ST/OBC/PWD/ Ex-serviceman will be as per rules.	In the entry pay level- 11 plus other allowances as admissible in ESIC.

*As per Hqrs. Letter no. Z-17/11/11/Misc/2017/Med-VI/Col-II dated 27-07-2020 and letter No. Z-110112/51/2022-Med-VI

2. Full/Part-time Contractual Specialist:-

Qualification	Age as on the date of interview	Emoluments
For Other Specialist MBBS and PG Degree with concerned/broad specialty, as the case may be, with three years work experience or Diploma with five years work experience in concerned/broad specialty, as the case may be. Candidate must be registered with Medical Council of India or State Medical Council.	Full Time Specialist- Age not exceeding 67 years as on the date of interview for Full Time Specialist Upper age limit is relaxable upto 5(five) years for SC/ST, 3(Three) years for OBC candidates and relaxation as per rules for PWD/Ex-Serviceman.	Full Time Specialist:- Rs. 121408/- per month as Consolidated remuneration.
For Dental (Endodontist) MDS with three years work experience in concerned specialty. Candidate must be registered with Dental Council of India or State Dental Council.	Part Time Specialist:- Age: not exceeding 67 years as on the date of interview	Part Time Specialist:- i) Rs 60,000/- per month for four hour session per day for four days in week. +Rs. 15000/- on giving undertaking to be available for emergency call duty after the schedule timings per month. Additional Remuneration above 16 hrs/week- Rs. 800/hr for every additional hour.

3.How to apply:-

- The eligible and desirous doctors fulfilling the educational qualifications/eligibility conditions should submit their applications(as per Annexure-'A') alongwith one set of self attested copies of relevant documents in support of age, qualifications, attempt certificate, Mark-sheet, Degree, MCI or State Registration(s), EWS/SC/ST/OBC/PWD/Ex-serviceman certificate & experience certificate etc. and 2(two) recent passport size photographs. The candidate who is currently in the employment must bring experience certificate (working certificate) and No Objection certificate (NOC) from the present employer, failing which his/her candidature will be liable to rejection.
- The interview(s) scheduled on **28-01-2025 & 29-01-2025 from 9.15 a.m.** onwards (after the scrutiny of applications on same date, the eligible candidate's interview will only be taken).
- Aspirants possessing qualification only with registration as on the date of interview will only be considered; those whose result is awaited will not be considered.

4. Terms & Conditions:-

- Candidate should report in the Administration Office situated at 6th Floor of ESIC Model Hospital, Nanda Nagar, Indore from 9.15 A.M. to 11.00 A.M. on the stipulated date. Candidates reporting after 11.00 A.M. will not be entertained for Walk-In-Interview unless valid reasons.
- Reservations for other reserved categories will be executed as per existing Central Government Rules.
- Candidates seeking Reservation / Age relaxation benefits under SC/ST/OBC/EWS/PWD/Ex-serviceman category must ensure that they are entitled to such reservation as per eligibility prescribed in the notice and as per the instruction issued by Government of India. They should also be in possession of the certificates in the prescribed format of Govt. of India in support of their claim. Candidates seeking reservation under EWS category, should submit their EWS certificate as prescribed vide Govt. of India, Department of Personnel & Training OM No. 36039/1/2019-Estt.(Res) dated 31-01-2019. Candidates claiming reservation/age relaxation under OBC category should submit their OBC certificate as prescribed vide Govt. of India, Department of Personnel & Training OM No. 36012/22/93-Estt.(SCT) dated 08/09/1993 which is modified vide OM No. 36033/3/2004 Estt. (Res.) dated 09/03/2004, further modified vide OM No. 36033/3/2004 Estt. (Res.) dated 14/10/2008 or the latest notification of Government of India.
- Interested candidates may appear for the walk-in-interview as per given schedule alongwith their original documents and Xerox copies in support of their date of birth, proof of educational qualification, experience certificate, caste certificate as per Government of India Format, non-creamy layer certificate as per Government of India format in case of OBC. They are advised to appear for interview with duly filled Annexure-'A' which is available on website.
- Private practice of any kind will not be allowed (except for Part Time Specialist/ Super Specialist).
- The number of vacancies/ category-wise vacancies may vary/likely to increase or decrease.
- No TA/DA will be paid to candidates for appearing in the walk-in-interview.
- Application should be submitted for each post separately.

9. The Medical Superintendent reserves the right to fill up all or not to fill up any vacancy.
10. The Medical Superintendent reserves the right to alter the date or cancel the interview.
11. Full-time specialist on contractual basis shall be recruited for a period of 3 years with annual evaluation and term renewed every year based on satisfactory performance. He/She has to sign the contract on a Non Judicial Stamp Paper of Rs. 500/- before joining. The original contract will be with the hospital and its copy will be with candidate. The cost of the Non Judicial Stamp Paper will be borne by the candidate.
12. The Contractual specialist shall be responsible for all cases undergoing treatment under his supervision in his discipline.
13. Full time Contractual Specialists will be entitled for the leave @ 04 days for each month of work on prorata basis in a calendar year. In the event, the specialist prefers not to avail the leave, the same may be encashed to a maximum limit of 30 days/ year.
14. Period of contract for part time contractual specialist will be of 1 year from the date of joining or till regular incumbent joins.
15. Part time contractual specialist will not be entitled for any kind of leave.
16. The selected Contractual specialist/ Super Specialist must have a professional indemnity policy which should cover the period as desired by ESIC in the bid. The policy is meant to cover professional liability falling on them as a result of error and omissions committed by them while rendering professional services. The minimum sum assured per annum should be Rs. 30 lakhs for Anaesthesiologists, Cardiac Surgeons, Neuro Surgeons, Plastic Surgeon etc. (2) Rs. 20 lakhs for General Surgeons, Gynaecologist, Obstetrician etc. (3) for Physicians, Dentists, Radiologists, Pathologists etc. It should be at least of Rs. 10 lakhs. A copy of the Insurance & Premium and receipt must be submitted within 7 days from date of engagement.
17. The Part time Contractual Specialist will be required to deposit security of Rs. 4000/- (Rupees four Thousand only) through Demand Draft in favour of ESI Fund A/c. No.1, Indore at the time of joining. The same is refundable after completion of contract period and on production of "No dues certificate".
18. Selected candidate for three years Senior Resident has to deposit Rs. 30000/- through demand draft in favour of ESI Fund A/c. No. 1, Indore as Security Deposit.

5. ELIGIBILITY CRITERIA FOR THE POST OF FULL TIME/PART TIME CONTRACTUAL SUPER SPECIALIST

1. Upper age limits will be 67 years as on date of interview.
2. MBBS and MD/MS/DNB Degree from MCI recognized Medical College/ Institution.
3. DM/MCH in respective Super Specialty from MCI recognized Medical College/DNB in concerned super specialty or equivalent.
4. Should have registered with MCI or State Medical Council.
5. Five years' experience in the concerned specialty after obtaining the First Post Graduate degree. Note:- Qualifications with regard to experience are relaxable at the discretion of the Appointing Authority on recommendation of the Selection Committee in case of candidates otherwise well qualified
6. Emoluments and Terms & Conditions
7. For Full Time Contractual Super Specialists: - Rs. 2,00,000/- (Consolidated remuneration) per month. No other allowances in any form shall be admissible.
8. For Part Time Contractual Super Specialists: - Rs. 1,00,000/- (Consolidated remuneration) per month for 04 hours per day & 04 days in a week. In addition, Rs. 20,000/- per month for visiting charge in case of an emergency call and Rs. 1200/- for every additional hour beyond 16hours/week. The additional hour of work will be decided by the Medical Superintendent. No other allowances in any form shall be admissible.
9. The engagement will be for a period of one year or till regular incumbent joins, whichever is earlier and further on the expiry of the contract, period of tenure may be extended on mutual consent of both the parties on same terms and conditions.
10. The Contractual Super Specialist shall be available on call 24x7.
11. The Contractual Super Specialist shall be responsible for all cases undergoing treatment under his supervision in that specialty discipline.
12. The Selected Contractual Super Specialist must have a professional indemnity policy which should cover the period of contractual engagement. The policy is meant to cover professional liability falling on them as a result of error and omissions committed by them while rendering professional services. The minimum sum assured per annum should be Rs.30 lakh for Anesthesiologists, Cardiac Surgeon, Neuro Surgeons, Plastic Surgeons etc. (2) Rs. 20 lakhs for General Surgeons, Gynecologist, Obstetrician etc. (3) for Physicians, Dentists, Radiologists, Pathologists etc. it should be at least of Rs. 10 lakhs. A copy of the Insurance & Premium and receipt must be submitted within 7 days from the date of engagement.
13. Selected candidates will have no claim for regularization of services in the Hospital/Medical Institution.
14. The Full time Contractual Super Specialist is entitled for the leave @ 04 days for each month of work on a prorata basis in a calendar year. In the event, the Super specialist prefers not to avail the leave; the same may be encashed to a maximum limit of 30 days.
15. The Part time Contractual Super Specialist will not be entitled for any kind of leave benefits.
16. The appointment is subject to Medical Fitness.
17. No TA/DA will be admissible for attending the interview/joining the post.
18. The selected Full Time/Part Time Contractual Super Specialist will be required to submit acceptance/consent letter in writing before appearing for Medical examination.
19. The appointing authority reserves the right to terminate the appointee anytime even before the tenure without assigning any reason by giving one month notice. Similarly, the engaged person will have to give one month prior notice before resigning or will have to pay an amount equivalent to one month's remuneration in lieu of the notice period.
20. The doctors at any time found guilty of any gross misconduct or negligence of his/her duties shall be terminated without any notice or payment in lieu of the notice period.
21. Selected candidates will join duty immediately or the date indicated in the offer of appointment/engagement likely to be issued, failing which the offer letter will be treated as cancelled.
22. Full time/Part time Contractual Super Specialist has to wear his/her own white coat with name badge during the duty hours.
23. He/ She will be required to mark attendance manually as well as AEBAS (Aadhar Enabled Based Bio Metric Attendance System).
24. Candidates are requested to bring their original certificate in evidence of age of proof (date of birth), educational qualification, medical council registration of the state/MCI, experience certificate along with one set of self - attested photocopies with 2 recent passport size photographs for appearing in the walk-in interview without fail.
25. On Selection, the candidate has to open an SB account in the State Bank of India (Any Branch) – [This is applicable to cases where SB account is not held in state Bank of India]
26. The selected candidates shall have to submit an agreement incorporating the terms and conditions of appointment on a Rs. 100/- Stamp Paper in the format provided by the Institution.

27. In case of any discrepancy noted at any given time may be corrected as per rules.

Note:- The vacancies have been prepared after all due diligence & care after implementation of Government of India reservation roster as per rules. If any discrepancy is noted at later stage then it may be corrected/rectified at the time of notice.

Other Instructions :-

1. All the interested candidates are requested to appear for the document verification within the schedule time (9:15 AM to 11:00 AM). No candidate will be allowed to attend document verification after 11:00 AM on all schedule date as mentioned above.
2. Only the candidates whose documents are verified and found eligible for the post of full time/part time Contractual super specialists will be allowed to attend walk-interview.
3. Reservation of post is applicable as per Government of India guidelines.
4. The Medical Superintendent, ESIC Model Hospital and ODC, Nanda Nagar, Indore reserves the right to vary these vacancies including increase or decrease or cancellation of filling up of any or all post without assigning any reason.
5. Change in date of interview, etc if any, will be intimated on website (www.esic.gov.in) only. Candidates are advised to check the website regularly for any update/information relating to the recruitment. Other terms and conditions as mentioned above.
6. The Medical Superintendent, ESIC Model Hospital and ODC, Nanda Nagar, Indore will be the controlling authority for full time/part time Contractual super specialist.

Note:-The vacancies have been prepared after all due diligence & care after implementation of Government of India reservation roster as per rules. If any discrepancy is noted at later stage than it may be corrected / rectified at the time of notice

INSTRUCTIONS FOR CANDIDATES

Candidates are requested to bring their Original Certificates in evidence of age proof (Date of Birth) educational Qualification, Medical Council Registration of the State/MCI, experience certificates along with one set of self-attested Xerox copies with 2 passport size recent colour photographs for appearing for interview with duly filled in application form in the prescribed format as per Annexure -A, without fail. The details are available in website www.esic.gov.in.

-sd-

The Medical Superintendent
ESIC Model Hospital & ODC, Indore (M.P)

Application are invited of recruitment to the post of : _____

Tick (✓) in column for which candidate is applying

1	Three Years Senior Resident under Central Residency Scheme	
2	Full time/Part time Specialists	
3	Full time/Part time Super Specialist for One Year	

(Fill the form in Block Letters only)

Department for which applying.....

1. Name : _____

2. Father's /Husband's Name : _____

3. Permanent Address : _____

: _____

: _____

4. Correspondence Address : _____

(With Pin Code) : _____

: _____

5. Telephone/Mobile Number : _____

6. Email ID : _____

7. Date of Birth : _____

8. Age as on the date of interview : _____ Years _____ Months _____ Days

9. Whether Gen/SC/ST/OBC/PH/Ex.sm. : _____

10. Whether a bonded candidate at present (Yes or NO) : _____

11. Educational/Professional Qualification :-

Degree/Diploma/PG Degree	Year of Passing	University	No. of attempts	Remarks (if, any)
MBBS/Equivalent Qualification				
PG DIPLOMA ()				
PG DEGREE ()				
DNB ()				
ANY OTHER				

Paste recent passport size photograph duly attested by candidate itself

12. Work Experience:-

S. No.	Post held	Name and full address of the employer	Period of Employment		Total Experience
			From	To	
1					
2					
3					
4					

13. Whether worked/working as Senior Resident

in any Central/State Govt. if yes 1. Period of SRship from _____ to _____

2. Name of organization & Address _____

14. Registration No. : _____

15. Have you ever been dismissed/debarred : _____
Or Punished

Declaration:- I do hereby declare that all the statements made in this application are true, complete and correct to the best of my knowledge and belief. I am fully aware that in the event of any particulars or information furnished by me is found to be false/incorrect/incomplete or ineligible or for indulging in some unlawful act, my candidature for the post is liable to be rejected/cancelled and in the event of any statement/information found false/incorrect even after my appointment, my services are liable to be terminated without any notice. I am citizen of India by birth/domicile.

Date

Signature of the candidate

Check list of enclosure attached :

- | | |
|---|--------|
| 1. Date of Birth Certificate | Yes/No |
| 2. Degree Certificate along with attempt Certificate | Yes/No |
| 3. Diploma Certificate along with attempt Certificate, if applicable | Yes/No |
| 4. Experience Certificate, if applicable | Yes/No |
| 5. MCI/State Medical Council | Yes/No |
| 6. Caste (SC/ST/OBC/EWS) Certificate and
PWD, Ex-servicemen Certificate, if applicable | Yes/No |